

As a good corporate citizen, the Tokuyama Group actively engages with all its stakeholders. While affirming the importance of helping to realize a sustainable society, we practice good corporate citizenship in accordance with the following policy.

Tokuyama Group Corporate Citizenship Policy

Established April 1, 2023

1. Basic Stance

The Tokuyama Group helps to realize a sustainable society by making good use of its management resources and pursuing initiatives to contribute to regional development. We believe that these practices also lead to the realization of our Vision and enhance our corporate value.

2. Scope

This Policy for Corporate Citizenship applies to all Tokuyama Group companies.

3. Compliance with Laws and Social Norms

The Tokuyama Group complies with all applicable laws and regulations regarding donations and grants, and ensures that it follows social norms.

4. Priority Initiatives

The Tokuyama Group has selected four key areas for its corporate citizenship efforts: protecting the global environment, maintaining good relations with local communities, supporting science and research, and promoting education and culture.

1) Protecting the global environment

We aim to help protect our precious planet and ensure that future generations will inherit a safe, secure and sustainable world. We address environmental issues while helping to build a global community that lives in harmony with the natural environment.

2) Maintaining good relations with local communities

While respecting the cultures and customs of the societies in which we operate, we contribute to their development by engaging in activities rooted in local communities. Moreover, when major natural disasters occur in Japan or elsewhere, we take steps to help meet the needs of the affected areas.

3) Supporting science and research

To help develop the next generation of researchers and promote academic research, we actively provide research grants while also supporting universities and research organizations.

4) Promoting education and culture

We promote activities that allow the younger generations to discover the fascinating world of chemistry, while providing ongoing support for educational, cultural and artistic activities.

5. Decision-Making and Monitoring

Before providing specific donations and grants, the Tokuyama Group reviews the credibility, public nature, continuity, and effectiveness of the recipient organization concerned, and then conducts investigations and makes decisions based on internal regulations. Once a grant has been provided, we monitor its utilization and relevant information disclosure using reports from the recipient organization concerned.

6. Information Disclosure

Along with proactively disclosing information about our corporate approach to corporate citizenship and our actual initiatives, the Group maintains good communication with society through stakeholder dialogue. We work to ensure that our corporate citizenship initiatives adhere to social norms, while striving for continuous improvement.