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Securities code: 4043

June 8, 2020

## To Those Shareholders with Voting Rights

Hiroshi Yokota Representative Director Tokuyama Corporation 1-1 Mikage-cho, Shunan-shi, Yamaguchi

## Notice of Convocation of the 156th Ordinary General Meeting of Shareholders

We are pleased to announce the 156th Ordinary General Meeting of Shareholders of the Company.

If you refrain from attending the meeting, you can exercise your voting rights in writing or via the Internet. Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 6:00 p.m. on Tuesday, June 23, 2020.

# **Exercise of Voting Rights in Writing (by Mail)**

Please indicate your approval or disapproval of the proposals on the enclosed Voting Rights Exercise Form and return it so that it arrives by the voting deadline indicated above.

#### **Exercise of Voting Rights via the Internet**

Access the Company's designated voting rights exercise website (https://evote.tr.mufg.jp/), input the login ID and temporary password indicated on the enclosed Voting Rights Exercise Form, follow the instructions on the screen, and input your approval or disapproval of the proposals by the voting deadline indicated above.

**1.Date and time:** Wednesday, June 24, 2020, at 10:00 a.m. (Reception opens at 9:00 a.m.)

**2. Place:** Tokuyama Corporation Culture Gymnasium

1-1-25, Eguchi, Shunan-shi, Yamaguchi

#### 3. Meeting agenda

#### Matters to be reported:

- 1. Report on the Business Report, the Consolidated Financial Statements for the 156th Fiscal Term (from April 1, 2019 to March 31, 2020) and the Results of Audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee
- 2. Report on the Non-Consolidated Financial Statements for the 156th Fiscal Term (from April 1, 2019 to March 31, 2020)

#### Matters to be resolved:

**Proposal No. 1:** Appropriation of Surplus

Proposal No. 2: Election of Five (5) Directors (excluding Directors who are Audit and

Supervisory Committee Members)

#### 4. Decision for convocation

Please refer to the information on the exercise of voting rights.

- \* When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception.
- \* The following items are not provided in the appendix to the reported matters because they have been posted on the Company's website (https://www.tokuyama.co.jp/), pursuant to the provisions of applicable laws and regulations and Article 16 of the Articles of Incorporation.
  - (1) "Systems to Ensure Appropriateness of Execution of Duties by Directors comply with Laws and Regulations and the Articles of Incorporation, Systems to Ensure Appropriateness of Other Operations, and Operational Status of the Systems" and "Basic Policy on Control of the Company"
  - (2) "Consolidated Statement of Changes in Equity" and "Notes to the Consolidated Financial Statements" of the Consolidated Financial Statements
  - (3) "Non-Consolidated Statement of Changes in Equity" and "Notes to the Non-Consolidated Financial Statements" of the Non-Consolidated Financial Statements

The Audit and Supervisory Committee and the Accounting Auditor conducted audits on the Business Report the Consolidated Financial Statements and Non-Consolidated Financial Statements when preparing the audit report and the financial audit report respectively. These statements are also included the matters posted on the Company's website.

- \* If any revision is made with regard to the matters stated in the Business Report, Non-Consolidated Financial Statements, Consolidated Financial Statements and the Reference Documents for the General Meeting of Shareholders, the modified information will be shown on the website of the Company (https://www.tokuyama.co.jp/).
- \* Gifts will not be provided this year in consideration of the safety of shareholders.
- \* If there are any changes to how the meeting will be run, etc., the information will be posted on the website of the Company (https://www.tokuyama.co.jp/).

# **Proposals and References**

#### Proposal No. 1: Appropriation of Surplus

The Company makes payment of cash dividends to shareholders, in principle on a continuous and stable basis, while taking into consideration changes in business performance and the medium-term business plan.

Meanwhile, we will appropriate internal reserves for establishing a sound financial structure in preparation for operational risks, and for making capital investments and other investments to further raise our corporate value.

Based on the above policies, the Company proposes the year-end dividends for the fiscal term under review as follows.

#### 1. Type of dividend property:

Dividends will be paid in cash.

2. Matters concerning the allocation of dividend property to shareholders and total amount thereof:

35 yen per share of common stock of the Company

The total amount: 2,434,258,015 yen

As the Company has paid an interim dividend of 35 yen per share for this fiscal year, this makes the annual dividends 70 yen per share.

3. Effective date of distribution of surplus

June 25, 2020

# Proposal No. 2: Election of Five (5) Directors (excluding Directors who are Audit and Supervisory Committee Members)

The terms of office of all four (4) Directors will expire at the close of this General Meeting of Shareholders.

Accordingly, we request the election of five (5) Directors (excluding Directors who are Audit and Supervisory Committee Members).

Furthermore, we confirmed that there were no matters of note expressed by the Audit and Supervisory Committee at the General Meeting of Shareholders with regard to this Proposal.

The candidates for Director (excluding Directors who are Audit and Supervisory Committee Members) are as follows:

No.	Name		Current position and assignment at the Company	Attendance at meetings of the Board of Directors
1	Candidate for Hiroshi Yokota reelection		Representative Director, Supervision of Chemicals, Cement, Life & Amenity, Research & Development and Audit Office, President and Executive Officer	17/17 (100%)
2	Candidate for reelection	Hideki Adachi	Representative Director, In charge of Tokuyama Factory, Kashima Factory, Environment & Safety Dept., and Manufacturing Technology, Senior Managing Executive Officer, General Manager, Tokuyama Factory	17/17 (100%)
3	Candidate for reelection	Hideo Sugimura	Director, In charge of Corporate Planning, Corporate Social Responsibility, General & Personnel Affairs, Procurement & Logistics and Secretarial Dept., Managing Executive Officer, General Manager, Corporate Planning Div., General Manager, Procurement & Logistics Div.	17/17 (100%)
4	Candidate for reelection	Hiroshi Nomura	Director, In charge of Specialty Products, Managing Executive Officer, General Manager, Specialty Products Business Div.	13/13 (100%)
5	New candidate	Fumiaki Iwasaki	Managing Executive Officer, General Manager, Research & Development Div., General Manager, Tsukuba Research Lab.	_

No.	Name (Date of birth)	Career Summary, Position, Assignment and Principal Concurrent Positions	
1	Reelected Hiroshi Yokota (October 12, 1961)  Number of Company Shares Owned: 16,900 shares  Tenure as Director: 5 years  Attendance at meetings of the Board of Directors during the fiscal year ended March 31, 2019: 17/17 (100%)	April 1985 April 2008 January 2010 April 2014 March 2015 June 2015 June 2017 June 2019	Joined the Company General Manager, Fine Chemicals Sales Dept. General Manager, Silica Products Sales Dept. Executive Officer, General Manager, Specialty Products Business Div. President and Executive Officer Representative Director, Supervision of all business divisions, Corporate Planning Div., Audit Office, Secretarial Dept. and General & Personnel Affairs, President and Executive Officer Representative Director, Supervision of all business divisions and Audit Office, President and Executive Officer Representative Director, Supervision of Chemicals, Cement, Life & Amenity, Research & Development and Audit Office, President and Executive Officer (To present)
	Reasons for nomination as cand	i 1-4 - C Di 4	present)

Reasons for nomination as candidate for Director

Mr. Hiroshi Yokota is responsible for the management of the Company as Representative Director and President and Executive Officer. He has experience in sales, personnel and labor issues, and information systems operations, as well as in serving as General Manager, Specialty Products Business Div. Based on this abundant operational experience and his track record in bringing to a close the rebuilding of the deteriorated financial base, actively reforming the Tokuyama Group's organizational culture and structure and rebuilding the Group's business strategies to achieve growth, we have determined that he is the right person to play a part in increasing the corporate value of the Tokuyama Group. Therefore we request his reelection as Director.

No.	Name (Date of birth)	Career Summary, Position, Assignment and Principal Concurrent Positions		
		April 1981	Joined the Company	
		April 2007	General Manager, Cement Manufacturing Dept.	
		April 2011	Deputy General Manager, Tokuyama Factory, General Manager, Cement Manufacturing Dept.	
		April 2012	Executive Officer, Deputy General Manager, Cement Business Div.	
		April 2013	Executive Officer, General Manager, Tokuyama Factory	
	Reelected Hideki Adachi (May 24, 1955)	April 2015	Managing Executive Officer, General Manager, Tokuyama Factory	
		June 2015	Director, In charge of Tokuyama Factory and Manufacturing Technology	
	Number of Company Shares Owned:		Managing Executive Officer, General Manager, Tokuyama Factory	
	5,200 shares	April 2016	Director, In charge of Tokuyama Factory and Manufacturing Technology	
	Tenure as Director: 5 years  Attendance at meetings of the Board of Directors during the fiscal year ended March 31, 2019: 17/17 (100%)		Managing Executive Officer, General Manager, Tokuyama Factory, General Manager, Manufacturing Technology Div.	
2		April 2017	Director, In charge of Tokuyama Factory	
			Managing Executive Officer, General Manager, Tokuyama Factory	
		April 2019	Director, In charge of Tokuyama Factory, Kashima Factory, Environment & Safety Dept., and Manufacturing Technology, Senior Managing Executive Officer, General Manager, Tokuyama Factory	
		June 2019	Representative Director, In charge of Tokuyama Factory, Kashima Factory, Environment & Safety Dept., and Manufacturing Technology, Senior Managing Executive Officer, General Manager, Tokuyama Factory (To present)	

Reasons for nomination as candidate for Director

Mr. Hideki Adachi is responsible for the management of the Company as Representative Director and Senior Managing Executive Officer. He has operational experience at Cement Manufacturing Dept., etc., and has been serving as General Manager of the Tokuyama Factory, our main production base, since 2013. Based on his abundant operational experience to date in the areas of manufacturing and production technology, and track record of increasing the competitiveness of the entire plant as well as promoting safety and disaster management, we have determined that he is the right person to play a part in increasing the corporate value of the Tokuyama Group. Therefore we request his reelection as Director.

No.	Name (Date of birth)	Career Summary, Position, Assignment and Principal Concurrent Positions	
		April 1984	Joined the Company
		April 2004	Temporary transferred to Tokuyama Asia Pacific Pte. Ltd., President
		April 2007	Senior Chief, ERP Promotion Div. of the Company
		May 2009	Senior Chief, ISAAC Promotion Div.
		August 2011	Senior Chief, temporary transferred to Excel Shanon Corporation, General Manager of Administration Dept., Administration Div.
		April 2012	Senior Chief of the Company, temporary transferred to Excel Shanon Corporation, Director, General Manager of Administration Div.
	Reelected Hideo Sugimura	April 2014	Senior Chief of the Company, temporary transferred to Excel Shanon Corporation, Managing Director, General Manager of Administration Div.
	(October 22, 1959)  Number of Company Shares Owned: 1,703 shares  Tenure as Director: 3 years  Attendance at meetings of the Board of Directors during the fiscal year ended March 31, 2019: 17/17 (100%)	December 2014	General Manager, Management Support Center of the Company, Director, Excel Shanon Corporation
		April 2015	Executive Officer, General Manager, Corporate Planning Div. of the Company
		April 2017	Managing Executive Officer, General Manager, Corporate Planning Div.
3		June 2017	Director, In charge of Corporate Planning Div., General & Personnel Affairs and Secretarial Dept., Managing Executive Officer, General Manager, Corporate Planning Div.
		April 2019	Director, In charge of Corporate Planning, General & Personnel Affairs and Secretarial Dept., Managing Executive Officer, General Manager, Corporate Planning Div.
		June 2019	Director, In charge of Corporate Planning, Corporate Social Responsibility, General & Personnel Affairs, Procurement & Logistics and Secretarial Dept., Managing Executive Officer, General Manager, Corporate Planning Div.
		April 2020	Director, In charge of Corporate Planning, Corporate Social Responsibility, General & Personnel Affairs, Procurement & Logistics and Secretarial Dept., Managing Executive Officer, General Manager, Corporate Planning Div. and Procurement & Logistics Div. (To present)

Reasons for nomination as candidate for Director

Mr. Hideo Sugimura is responsible for the management of the Company as Director and Managing Executive Officer. He has worked to promote an information system, managed an overseas subsidiary, and reconstructed a domestic subsidiary. Based on this abundant operational experience and his track record in promoting growth as a general manager with responsibility for corporate business management in his capacity as General Manager of the Corporate Planning Div. from 2015 and as General Manager of the Corporate Planning Div. from 2019, we have determined that he is the right person to play a part in increasing the corporate value of the Tokuyama Group. Therefore we request his reelection as Director.

No.	Name (Date of birth)	Career Summary, Position, Assignment and Principal Concurrent Positions		
		April 1983	Joined the Company	
		April 2012	Leader, Specialty Products Planning Group	
	Reelected Hiroshi Nomura (September 30, 1957)	January 2013	Senior Chief, T.M. Business Structural Reform Project Group, Specialty Products Planning Group	
		April 2014	Deputy Executive Officer, temporary transferred to Tokuyama Malaysia Sdn. Bhd.	
	Number of Company Shares Owned: 2,100 shares	March 2015	Deputy Executive Officer, General Manager, Specialty Products Business Div. of the Company	
		April 2015	Executive Officer, General Manager, Specialty Products Business Div.	
	Tenure as Director: 1 year	March 2016	Executive Officer, General Manager, Specialty Products Business Div. Temporary transferred to Tokuyama Malaysia Sdn. Bhd.;	
	Attendance at meetings of the Board of Directors during the fiscal year ended March 31, 2019: 13/13 (100%)		President	
4		May 2017	Executive Officer, General Manager, Specialty Products Business Div. of the Company	
		April 2018	Managing Executive Officer, General Manager, Specialty Products Business Div.	
	Note: Attendance since assuming office in June 2019.	June 2019	Director, In charge of Specialty Products, Managing Executive Officer, General Manager, Specialty Products Business Div. (To present)	
		(Principal Concurrent Positions) Chairman, Tokuyama Chemicals (Zhejiang) Co., Ltd.		
	Reasons for nomination as candidate for Director Mr. Hiroshi Nomura is responsible for the management of the Company as Director and Managing Executive Officer. He previously gained operational experience in the areas of polysilicon manufacturing, specialty products planning, and management of overseas subsidiaries, and has been involved in running the specialty products business as General Manager of the Specialty Products Business Div. since 2015. Based on his wide-ranging operational experience to date and his track record of furthering the business, including undertaking overseas business development, we have determined that he is the right person to play a part in increasing the corporate value of the Tokuyama Group. Therefore we request his reelection as Director.			

No.	Name (Date of birth)	Career Summary, Position, Assignment and Principal Concurrent Positions		
		April 1986	Joined the Company	
	New Candidate Fumiaki Iwasaki (June 21, 1960) Number of Company Shares Owned: 1,142 shares	April 2007	General Manager, Advanced Materials Development Dept.	
		April 2010	Deputy General Manager, Specialty Products Development Dept. (Tsukuba)	
		April 2012	General Manager, Kashima Factory, General Manager, Fine Chemicals Manufacturing Dept.	
		October 2015	General Manager, Kashima Factory, General Manager, Fine Chemicals Manufacturing Dept., General Manager, MA Dept.	
		April 2016	General Manager, MA Dept.	
		April 2017	Executive Officer, General Manager, Research & Development Div., General Manager, Corporate Development Dept., General Manager, MA Dept.	
5		July 2017	Executive Officer, General Manager, Research & Development Div., General Manager, Tsukuba Research Lab., General Manager, MA Dept.	
		November 2018	Executive Officer, General Manager, Research & Development Div., General Manager, Tsukuba Research Lab.	
		April 2020	Managing Executive Officer, General Manager, Research & Development Div., General Manager, Tsukuba Research Lab. (To present)	
	Reasons for nomination as candidate for Director			
	Mr. Fumiaki Iwasaki provides overall supervision for the field of research and development at the Company and for the development of its bulk pharmaceutical ingredients business as Managing Executive Officer and			
	General Manager of the Research & Development Div. and of the Tsukuba Research Lab. Based on the			
	wealth of knowledge he has gained from his experience to date in research and development and in			
	manufacturing technology, and his track record of furthering the business, we have determined that he is the right person to play a part in increasing the corporate value of the Tokuyama Group. Therefore we request his			
election as a Director for the first time.			to value of the Tokuyama Group. Therefore we request ins	

Note: There are no special interests between the candidates and the Company.