

The Tokuyama Group Basic Policy on Intellectual Property has been established under the Tokuyama Group Code of Conduct, and all officers and employees of the Tokuyama Group must comply with it.

Tokuyama Group Basic Policy on Intellectual Property

1. Basic Stance

The Tokuyama Group recognizes that intellectual property is an important corporate asset and strives in activities to achieve sustainable growth and enhance corporate value by promoting the creation and utilization of intellectual property.

2. Scope of the Policy

This Basic Policy on Intellectual Property applies to all officers and employees of the Tokuyama Group.

3. Legal Compliance

The Tokuyama Group complies with all applicable laws and regulations related to intellectual property. We respect the intellectual property rights of others and exercise our rights based on our legitimate rights.

4. Priority Initiatives

The Tokuyama Group implements intellectual property activities that contribute to our business by focusing on the following four points:

1) Ensuring protection of intellectual property and acquiring rights

We ensure the protection of intellectual property resulting from research and development and acquire rights in order to strengthen our future business.

2) Making effective use of intellectual property

We aim to be a value-creation oriented company, providing new value to our customers by fully utilizing our intellectual property.

3) Cooperation between business divisions and the department responsible for intellectual property

In conducting our business activities, we respect the intellectual property rights of others and respond swiftly and appropriately to issues through close cooperation

between business divisions and the department responsible for intellectual property.

4) Information disclosure

We properly disclose appropriate and easy-to-understand information about our intellectual property activities.

5. Training and Awareness-Raising

The Tokuyama Group strives to raise awareness and practical skills regarding intellectual property rights among its officers and employees through training suited to their individual roles and ranks.

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