

The Tokuyama Group has established this Sustainable Forest Management Policy, which is based on its Basic Principles of Sustainability, to ensure that the value provided by forests (in timber production, as water sources, for soil retention on sloping land, and as habitat for wildlife) is sustained. This policy is to be upheld by all Tokuyama Group executives and employees.

#### Tokuyama Group Sustainable Forest Management Policy

April 1, 2025

1. The Tokuyama Group will not be complicit in deforestation or illegal logging.
2. The Tokuyama Group only engages with sustainably and properly managed forest resources. In addition, the Group also makes effective use of burnt and/or fallen trees and driftwood damaged by natural disasters.
3. The Tokuyama Group contributes to the sustainable development of forest-related communities.
4. The Tokuyama Group respects the human rights of all people engaged in forestry and will not tolerate any discriminatory or prejudicial practices, child labor or forced labor.
5. The Tokuyama Group respects the socioeconomic rights of indigenous peoples with respect to their traditional lands and their forest-related uses.

\* Tree species comprising forests include bamboo and palm tree species.