

The Tokuyama Group Biodiversity Policy has been established under the Tokuyama Group Code of Conduct, and all officers and employees of the Tokuyama Group must comply with it.

Tokuyama Group Biodiversity Policy

Established April 1, 2023

1. Basic Stance

The Tokuyama Group strives to ascertain the impact of its business activities on ecosystems, while working to protect biodiversity and use biological resources sustainably.

2. Scope

This Biodiversity Policy applies to all officers and employees of the Tokuyama Group. We also expect business partners of the Tokuyama Group to embrace this policy, and we encourage them to help protect biodiversity.

3. Legal Compliance

The Tokuyama Group complies with all applicable laws and regulations related to biodiversity and respects international agreements.

4. Training and Awareness-Raising

The Tokuyama Group strives to raise awareness of biodiversity protection issues among its officers and employees.

5. Partnerships

The Tokuyama Group strives to share its biodiversity awareness with partner organizations worldwide, while improving, sharing, and utilizing its biodiversity knowledge and expertise through cooperation and collaboration.

6. Information Disclosure

The Tokuyama Group publicly releases the results of its biodiversity protection efforts and promotes good communication with society.