

Category	Priority tasks	Results	Degree of target achievement
Management	Review of Responsible Care management by top managers	<ul style="list-style-type: none"> <li>● Held meetings on promoting CSR</li> <li>● Conducted safety, environment, and quality audits</li> </ul>	A A
Environmental Conservation	<ul style="list-style-type: none"> <li>● Comply with legal requirements and other regulations</li> <li>● Achieve zero environmental accidents</li> <li>● Achieve targets for reducing environmental impact</li> </ul> <p>Reduce emissions of environmentally hazardous substances</p> <p>Achieve departmental management targets</p> <p>Targets achieved by all departments</p> <p>Conserve energy and electricity</p> <p>Maintain "zero emissions" of waste</p> <ul style="list-style-type: none"> <li>● Continue making improvements to environmental management systems</li> </ul>	<ul style="list-style-type: none"> <li>● Strictly complied with legal requirements</li> <li>● No environmental accidents</li> <li>● Reduced emissions of substances that affect the environment</li> </ul> <p>Three departments fell short of targets</p> <ul style="list-style-type: none"> <li>● Promoted energy conservation</li> </ul> <p>Reduced per-unit energy consumption</p> <p>Maintained effective utilization of waste rate of 94%</p> <ul style="list-style-type: none"> <li>● Maintained landfill to total waste rate of 0.1%</li> <li>● Continued to improve environmental management systems</li> </ul> <p>Reviewed/simplified documents and systems</p> <p>Internal audits and third-party audits carried out</p>	A A  B  A A A  A A
Safety and Accident Prevention Occupational Health and Safety	<ul style="list-style-type: none"> <li>● Ensure no accidents or disasters occur</li> <li>● Enhance safety management systems</li> <li>● Promote risk management and hazard management</li> <li>● Promote physical and mental health</li> </ul>	<ul style="list-style-type: none"> <li>● Accidents: 2 cases</li> <li>● Employees: 1 fatal accident, 2 accidents not requiring work absence</li> <li>Contractors: 1 accident not requiring work absence</li> <li>● Enhanced safety management systems</li> <li>Discussed risk assessments for irregular operations</li> <li>Strengthened near-miss activities</li> <li>Utilized/shared safety-related information</li> <li>● Promoted risk and hazard management</li> <li>Conducted various kinds of drills</li> <li>Tested a BCP based on a major earthquake in the Tokyo metropolitan area</li> <li>Tokuyama Factory: Discussed emergency plans for a potential major earthquake in the Nankai Trough</li> <li>● Promoted physical and mental health</li> <li>Encouraged health awareness among employees</li> <li>Implemented health management focusing on addressing mental health issues and lifestyle diseases</li> </ul>	B B B  A A A  A A A  B A
Chemical Product Safety	<ul style="list-style-type: none"> <li>● Ensure the safety of products</li> </ul>	<ul style="list-style-type: none"> <li>● Conducted inspections of products and labeling</li> <li>● Revised safety data sheets</li> <li>● Actively participated in the JIPS*</li> <li>● Addressed regulations on chemicals in countries outside Japan</li> </ul>	A A A A
Build Relations of Trust with Local Communities and Society	<ul style="list-style-type: none"> <li>● Participate in community events</li> <li>● Establish a good reputation in society</li> </ul>	<ul style="list-style-type: none"> <li>● Participated in community volunteer activities</li> <li>● Held dialogues with the community on Responsible Care</li> <li>● Held factory tours</li> </ul>	A A A
Promote Responsible Care at Group Companies	<ul style="list-style-type: none"> <li>● Expand the scope of Responsible Care activities</li> </ul>	<ul style="list-style-type: none"> <li>● Conducted safety, environment, and quality audits</li> <li>● Distributed information related to Responsible Care</li> </ul> <p>Provided monthly information via an online newsletter</p>	A A A

\* JIPS : The Japan Initiative of Product Stewardship is an initiative spearheaded by the Japan Chemical Industry Association with the aim of facilitating the independent management of chemicals. Its members collect and analyze information on the hazardous properties of chemical substances and products in order to carry out risk assessments incorporating data on their usage and applications, comparing levels of exposure and safety. The risk assessment results provide a basis for proper chemical substance management aimed at ensuring workers' occupational safety, protecting consumers, and reducing environmental impact. The outcomes of such management activities are then disclosed to the general public and suppliers across the supply chain.