

Management Team (as of June 24, 2020)

Directors



Hiroshi Yokota

Representative Director,
President and Executive Officer

Apr. 1985 Joined the Company
Mar. 2015 President and Executive Officer
Jun. 2015 Representative Director,
President and Executive Officer (To present)



Hideki Adachi

Representative Director,
Senior Managing Executive Officer

Apr. 1981 Joined the Company
Apr. 2012 Executive Officer
Apr. 2015 Managing Executive Officer
Jun. 2015 Director, Managing Executive Officer
Apr. 2019 Director, Senior Managing Executive Officer
Jun. 2019 Representative Director, Senior Managing
Executive Officer (To present)



Hideo Sugimura

Director, Managing Executive Officer

Apr. 1984 Joined the Company
Apr. 2015 Executive Officer
Apr. 2017 Managing Executive Officer
Jun. 2017 Director, Managing Executive Officer
(To present)



Hiroshi Nomura

Director, Managing Executive Officer

Apr. 1983 Joined the Company
Apr. 2014 Deputy Executive Officer
Apr. 2015 Executive Officer
Apr. 2018 Managing Executive Officer
Jun. 2019 Director, Managing Executive Officer
(To present)



Fumiaki Iwasaki

Director, Managing Executive Officer

Apr. 1986 Joined the Company
Apr. 2017 Executive Officer
Apr. 2020 Managing Executive Officer
Jun. 2020 Director, Managing Executive Officer
(To present)



Youji Miyamoto

Director, Audit and Supervisory Committee
Chair

Apr. 1980 Joined the Company
Jun. 2013 Audit and Supervisory Board Member
Jun. 2017 Director (Audit and Supervisory Committee
Member)
Jun. 2019 Director (Audit and Supervisory Committee
Chair) (To present)



Shin Kato

Director, Audit and Supervisory Committee
Member (External Director)

Apr. 1990 Registered as Lawyer, Hiranuma Law Office
Apr. 1995 Aoyama Central Law Office
Sep. 2001 South Toranomon Law Office
Jun. 2013 Audit and Supervisory Board Member of the
Company
Jan. 2014 Representative lawyer, Kato Law Office (To
present)
Jun. 2017 Director (Audit and Supervisory Committee
Member) of the Company (To present)



Yuzo Kawamori

Director, Audit and Supervisory Committee
Member (External Director)

Apr. 1971 Joined Kansai Paint Co., Ltd.
Jun. 2002 Director
Jun. 2005 Managing Director
Jun. 2007 Senior Managing Director
Apr. 2010 Representative Director and President
Apr. 2013 Representative Director
Jun. 2013 Advisor
Jun. 2017 Honorary Councilor (To present)
Jun. 2019 Director (Audit and Supervisory Committee
Member) of the Company (To present)



Naoki Matsumoto

Director, Audit and Supervisory Committee
Member (External Director)

Apr. 1975 Joined The Sanwa Bank, Ltd.
Jan. 2002 Executive Officer, UFJ Bank Ltd.
Jun. 2004 Managing Executive Officer
Oct. 2005 Managing Executive Officer, Mitsubishi
Tokyo UFJ Financial Group, Inc.
Jan. 2006 Managing Executive Officer, The Bank of
Tokyo-Mitsubishi UFJ, Ltd.
Jun. 2007 Representative Director, Senior Executive
Officer, JCB Co., Ltd.
Apr. 2011 Representative Director, Vice President and
Executive Officer
Jun. 2012 President and Director, Toyo Carmax
Corporation
Jun. 2016 President and CEO, MST Insurance Service
Co., Ltd.
Jun. 2019 Director (Audit and Supervisory Committee
Member) of the Company (To present)

Executive Officers

President and Executive Officer	Hiroshi Yokota	
Senior Managing Executive Officer	Hideki Adachi	General Manager, Tokuyama Factory
Managing Executive Officer	Ryo Sugiyama	General Manager, Life & Amenity Business Division
	Hideo Sugimura	General Manager, Corporate Planning Division and Procurement & Logistics Division
	Hiroshi Nomura	General Manager, Specialty Products Business Division
	Fumiaki Iwasaki	General Manager, Research & Development Division and Tsukuba Research Laboratory
Executive Officer	Kazuo Matsuya	General Manager, Corporate Social Responsibility Division
	Takahide Taniguchi	General Manager, Cement Business Division
	Yutaka Tarutani	General Manager, Chemicals Business Division
	Hiroshi Fujimoto	General Manager, General Affairs & Human Resources Division
	Naoki Tamura	Deputy General Manager, Life & Amenity Business Division

Reason for Selection of Directors

Name	Reason for Selection
Hiroshi Yokota	Mr. Hiroshi Yokota is responsible for the management of the Company as Representative Director and President. He has experience in sales, personnel and labor issues, and information systems operations, as well as in serving as General Manager of the Specialty Products Business Division. Based on this abundant operational experience and his track record in bringing to a close the rebuilding of the deteriorated financial base, actively reforming the Tokuyama Group's organizational culture and structure and rebuilding the Group's business strategies to achieve growth, we have determined that he is the right person to play a part in increasing the corporate value of the Tokuyama Group. Therefore, he has been reappointed as a Director.
Hideki Adachi	Mr. Hideki Adachi is responsible for the management of the Company as Representative Director. He has operational experience at the Cement Manufacturing Department, etc., and has been serving as General Manager of the Tokuyama Factory, our main production base, since 2013. Based on his abundant operational experience to date in the areas of manufacturing and production technology, and track record of increasing the competitiveness of the entire plant as well as promoting safety and disaster management, we have determined that he is the right person to play a part in increasing the corporate value of the Tokuyama Group. Therefore, he has been reappointed as a Director.
Hideo Sugimura	Mr. Hideo Sugimura is responsible for the management of the Company as a Director. He has worked to promote an information system, managed an overseas subsidiary and reconstructed a domestic subsidiary. Based on this abundant operational experience and his track record in promoting growth as a general manager with responsibility for corporate business management in his capacity as General Manager of the Corporate Planning Division from 2015 and as General Manager of the Corporate Planning Division from 2019, we have determined that he is the right person to play a part in increasing the corporate value of the Tokuyama Group. Therefore, he has been reappointed as a Director.
Hiroshi Nomura	Mr. Hiroshi Nomura is responsible for the management of the Company as a Director. He previously gained operational experience in the areas of polysilicon manufacturing, specialty products planning and management of overseas subsidiaries, and has been involved in running the specialty products business as General Manager of the Specialty Products Business Division since 2015. Based on his wide-ranging operational experience to date and his track record of furthering the business, including undertaking overseas business development, we have determined that he is the right person to play a part in increasing the corporate value of the Tokuyama Group. Therefore, he has been reappointed as a Director.
Fumiaki Iwasaki	Mr. Fumiaki Iwasaki provides overall supervision for the field of research and development at the Company and for the development of its pharmaceutical ingredients business as Managing Executive Officer and General Manager of the Research & Development Division and of the Tsukuba Research Laboratory. Based on the wealth of knowledge he has gained from his experience to date in research and development and in manufacturing technology, and his track record of furthering the business, we have determined that he is the right person to play a part in increasing the corporate value of the Tokuyama Group. Therefore, he has been appointed as a Director for the first time.
Youji Miyamoto	Mr. Youji Miyamoto is supervising the management properly as a Director who is an Audit and Supervisory Committee Member. He has high degree of expertise in finance and accounting gained through his years of accounting operation at the Company, and served as an Audit and Supervisory Board Member from 2013 to 2017, when the Company became a company with an Audit and Supervisory Committee. For this reason, he has been appointed as a Director who is an Audit and Supervisory Committee Member.
Shin Kato	Mr. Shin Kato has actively expressed opinions and given advice at meetings of the Board of Directors and the Audit and Supervisory Committee because he has a wealth of experience and broad and deep insight in addition to his technical perceptive as an attorney at law. For this reason, he has been appointed as an External Director who is an Audit and Supervisory Committee Member.
Yuzo Kawamori	Mr. Yuzo Kawamori has abundant experience in overseas businesses and as a corporate manager. For this reason, he has been appointed as an External Director who is an Audit and Supervisory Committee Member as we expect him to offer appropriate supervision on the management and provide invaluable advice.
Naoki Matsumoto	Mr. Naoki Matsumoto has abundant experience as a corporate manager in the financial industry. For this reason, he was appointed as an External Director who is an Audit and Supervisory Committee Member as we expect him to offer appropriate supervision on the management and provide invaluable advice.