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April 22, 2025

Company Name: Tokuyama Corporation

Representative Name: Hiroshi Yokota,

Representative Director, President and Executive Officer

(Code No. 4043, Prime Market, TSE)

Contact: Tetsuya Nakano, General Manager

Corporate Communications & Investor Relations Dept.

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Notice concerning Changes of Representative Directors and other Directors

It is hereby notified that Tokuyama Corporation (hereinafter referred to as “the Company or we”) resolved the changes of Representative Directors and other Directors at the meeting of the Board of Directors on April 22, 2025.

These changes will be officially decided by relevant resolutions at the Company’s Annual General Meeting of Shareholders, and the meeting of the Board of Directors as well as Audit and Supervisor Committee meeting held after the General Meeting of Shareholders ends, all of which are scheduled to be held on June 24, 2025.

1. The change of Representative Directors (Scheduled June 24, 2025)

(1) Reason for change

It was decided to put into effect a new management system starting June 24, 2025.

(2) Representative Director to be newly nominated

Name	New title	Current title
Fumiaki Iwasaki	Representative Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer

(3) Representative Director to retire

Name	New title	Current title
Hideo Sugimura	Advisor	Representative Director

(4) Profile of Representative Director to be newly nominated

Name	Fumiaki Iwasaki	
Birth date	June 21, 1960	
Career	April 1986	Joined Tokuyama Soda Co., Ltd. (current Tokuyama Corporation)
	April 2007	General Manager, Advanced Materials Development Dept.
	April 2010	Deputy General Manager, Specialty Products Development Dept.
	April 2012	General Manager, Kashima Factory, General Manager, Fine Chemicals Manufacturing Dept.
	October 2015	General Manager, Kashima Factory, General Manager, Fine Chemicals Manufacturing Dept., General Manager, MA Dept.
	April 2016	General Manager, MA Dept.
	April 2017	Executive Officer, General Manager, Research & Development Div., General Manager, Corporate Development Dept., General Manager, MA Dept.
	April 2020	Managing Executive Officer, General Manager, Research & Development Div., General Manager, Tsukuba Research Lab.
	June 2020	Director, In charge of Research & Development, Managing Executive Officer, General Manager, Research & Development Div., General Manager, Tsukuba Research Lab.
	April 2021	Director, In charge of Life Science, Eco Business, and Research & Development, Managing Executive Officer, General Manager, Research & Development Div., General Manager, Tsukuba Research Lab.
	June 2023	Director, In charge of Life Science, New Business, Research & Development and Environment & Safety of Kashima Factory, Managing Executive Officer, General Manager, Research & Development Div. and New Business Div.
	April 2024	Director, In charge of Life Science, New Business, Research & Development, Environment & Safety of Kashima Factory and Center for Commercialization of Advanced Technology, Senior Managing Executive Officer, General Manager, Research & Development Div. and Life Science Business Div.
	April 2025	Director, In charge of Life Science, Research & Development, Environment & Safety of Kashima Factory and Center for Commercialization of Advanced Technology, Senior Managing Executive Officer, General Manager, Research & Development Div. and Life Science Business Div. (To present)
Number of Company Shares Owned: 3,142 shares (as of March 31, 2025)		

2. The change of Directors (excluding directors who are Audit & Supervisory Committee members) (Scheduled June 24, 2025)

(1) Director to be newly nominated

Name	New title	Current title
Takahide Taniguchi	Director, Managing Executive Officer	Managing Executive Officer

3. The change of Directors who are Audit & Supervisory Committee members (Scheduled June 24, 2025)

(1) Director to be newly nominated

Name	New title	Current title
Kazumasa Sueoka	Director Audit & Supervisory Committee Member	General Manager, Auditing Dept.
Shiro Saito	External Director Audit & Supervisory Committee Member	-
Yumiko Kajiwara	External Director Audit & Supervisory Committee Member	-

(2) Director to be retire

Name	New title	Current title
Yuzo Kawamori	(Retirement)	Director Audit & Supervisory Committee Member